

SUSTAINABILITY REPORT [CONT'D]

Performance Data Table from Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2022	2023	2024
Bursa (Anti-corruption)				
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category				
Management	Percentage	100.00	100.00	100.00
Executive	Percentage	100.00	100.00	100.00
Non-executive/Technical Staff	Percentage	100.00	100.00	100.00
General Workers	Percentage	-	-	0.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0	0
Bursa (Community/Society)				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	230,000.00	36,000.00	5,586.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	4	4	3
Bursa (Diversity)				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Management Under 30	Percentage	0.00	0.00	0.00
Management Between 30-50	Percentage	4.00	4.00	4.00
Management Above 50	Percentage	1.00	1.00	1.00
Executive Under 30	Percentage	17.00	16.00	13.00
Executive Between 30-50	Percentage	11.00	12.00	12.00
Executive Above 50	Percentage	1.00	1.00	1.00
Non-executive/Technical Staff Under 30	Percentage	46.00	42.00	37.00
Non-executive/Technical Staff Between 30-50	Percentage	19.00	23.00	19.00
Non-executive/Technical Staff Above 50	Percentage	1.00	1.00	1.00
General Workers Under 30	Percentage	-	-	6.00
General Workers Between 30-50	Percentage	-	-	6.00
General Workers Above 50	Percentage	-	-	0.00
Gender Group by Employee Category				
Management Male	Percentage	4.00	4.00	4.00
Management Female	Percentage	1.00	1.00	1.00
Executive Male	Percentage	20.00	21.00	18.00
Executive Female	Percentage	9.00	8.00	8.00
Non-executive/Technical Staff Male	Percentage	54.00	53.00	47.00
Non-executive/Technical Staff Female	Percentage	12.00	13.00	10.00
General Workers Male	Percentage	-	-	9.00
General Workers Female	Percentage	-	-	3.00
Bursa C3(b) Percentage of directors by gender and age group				
Male	Percentage	80.0	80.0	67.00
Female	Percentage	20.0	20.0	33.00
Under 30	Percentage	0.00	0.00	0.00
Between 30-50	Percentage	17.00	17.00	14.00
Above 50	Percentage	83.00	83.00	86.00

SUSTAINABILITY REPORT [CONT'D]

Performance Data Table from Bursa Malaysia ESG Reporting Platform (Cont'd)

Indicator	Measurement Unit	2022	2023	2024
Bursa (Energy management)				
Bursa C4(a) Total energy consumption	Megawatt	6,970.09	7,329.64	9,149.80
Bursa (Health and safety)				
Bursa C5(a) Number of work-related fatalities	Number	0	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	1.21	0.24	0.42
Bursa C5(c) Number of employees trained on health and safety standards	Number	677	435	897
Bursa (Labour practices and standards)				
Bursa C6(a) Total hours of training by employee category				
Management	Hours	-	-	3,579
Executive	Hours	-	-	13,378
Non-executive/Technical Staff	Hours	-	-	11,286
General Workers	Hours	-	-	0
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	2.00	1.00	1.00
Bursa C6(c) Total number of employee turnover by employee category				
Management	Number	5	6	5
Executive	Number	50	30	80
Non-executive/Technical Staff	Number	343	157	82
General Workers	Number	-	-	29
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0
Bursa (Supply chain management)				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	85.00	86.00	77.00
Bursa (Data privacy and security)				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0
Bursa (Water)				
Bursa C9(a) Total volume of water used	Megalitres	147.550000	164.920000	144.080000

Internal assurance	External assurance	No assurance	(*) Restated
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