



Environmental, Social and Governance (“ESG”) Performance Table

Environmental Performance

Parameter	Units	FY2022	FY2023	FY2024
Greenhouse Gases (“GHG”) and Climate Change				
<u>GHG Emissions</u>				
Scope 1	tCO ₂ e	1,437	958	1,215
Scope 2	tCO ₂ e	4,078	4,288	5,353
Total GHG Emissions	tCO ₂ e	5,515	5,246	6,568
Reduction of GHG emissions from installation of solar power system	tCO ₂ e	(801)	(764)	(780)
GHG emissions intensity	tCO ₂ e/RM’000 revenue	0.0160	0.0193	0.0264
Internal carbon price	RM/tCO ₂ e	Not Used	Not Used	Not Used
Energy				
Total electricity consumption	kWh	6,970,092	7,329,637	9,149,803
Saving in electricity consumption from installation of solar power system	kWh	1,368,787	1,306,573	1,333,131
Waste				
<u>Waste Generation</u>				
Hazardous waste	Tonnes	0.8	0.6	1.8
Waste recycled	Tonnes	713.2	733.3	747.1
Waste non-recycled	Tonnes	0	0	0
Total waste	Tonnes	714.0	733.9	748.9
Number of incidents related to chemical spillage and ill health exposed to chemical and metal dust	No. of incidents	0	0	0
Paper				
<u>Paper Usage</u>				
No. of paper per employee per year	Reams	3.2	2.1	2.1
Total paper usage	Reams	3,904	2,995	3,749
Water and Wastewater				
<u>Water Withdrawal</u>				
Municipal potable water	m ³	147,552	164,923	144,080
External wastewater	m ³	0	0	0
Harvested rainwater	m ³	0	0	0
Groundwater from wells, boreholes	m ³	0	0	0
Used quarry water collected in the quarry	m ³	0	0	0
Surface water from rivers, lakes, natural ponds	m ³	0	0	0
Sea water, water extracted from the sea or the ocean	m ³	0	0	0
Total water withdrawal	m ³	147,552	164,923	144,080
Percentage of sites located in water stressed regions	%	0	0	0
Water withdrawal in water stressed regions	m ³	0	0	0
Number of incidents related to non-compliance with water consumption related to local regulations	No. of incidents	0	0	0
Environmental Management and Compliances				
Environmental fines or penalties	RM	0	0	0



Environmental, Social and Governance (“ESG”) Performance Table *(Cont’d)*

Social Performance

Parameter	Units	FY2022	FY2023	FY2024
Health and Safety				
Lost-Time Incident Rate (“LTIR”)	Per 1 million hours worked	1.21	0.24	0.42
Number of work-related employee fatalities	No. of employees	0	0	0
Number of work-related contractor fatalities	No. of contractors	0	0	0
Number of staff trained on health and safety standards	No. of staff	677	435	897
Communities				
Total amount of corporate or group donations or community investments made to registered non-profit organizations	RM	226,406	36,000	5,586
Labour Standards				
Full time staff voluntary turnover rate	%	22.5%	17.3%	23.2%
Percentage of women in the workforce	%	22%	22%	22%

Governance Performance

Parameter	Units	FY2022	FY2023	FY2024
Anti-Bribery and Anti-Corruption				
Total amount of political contributions made	RM	0	0	0
Number of staff disciplined or dismissed due to non-compliance with Anti-Bribery and Anti-Corruption Policy	No. of staff	0	0	0
Cost of fines, penalties or settlements in relation to corruption	RM	0	0	0
Corporate Governance				
<u>Board of Directors</u>				
Executive Director	No. of Directors	2	2	2
Independent Non-Executive Director	No. of Directors	3	3	4
Total Board of Directors	No. of Directors	5	5	6
Number of women on Board	No. of Directors	1	1	2
Percentage of women on Board	%	20%	20%	33%
ESG Provision				
Provision for fines or settlements specified for ESG issues in audited accounts	RM	0	0	0