



## **SAFETY, HEALTH, ELECTRICAL AND ENVIRONMENT (SHEE) POLICY**

**IT IS THE POLICY OF THE COMPANY TO PLAN AND ORGANIZE ITS WORKS, FACILITIES AND TO MAINTAIN OUR OPERATIONS IN A SAFE, HEALTHY AND ORDERLY MANNER TO ACHIEVE OUR OBJECTIVES IN CARRYING OUT THE BASIC POLICY, THE COMPANY RECOGNIZES THE NECESSITY OF:**

**GIVING COMMITMENTS AND PRIORITY TO CONTINUAL EFFORT TO OCCUPATIONAL ILL HEALTH AND INJURY PREVENTION.**

**TRAINING TOWARDS EFFECTIVE SUPERVISION ASSIGNING CLEARLY TO EACH SUPERVISOR AND SUPERVISED, REGARDLESS OF LEVEL, THEIR RESPONSIBILITIES AS A FUNDAMENTAL PART OF THEIR DUTIES FOR:**

- 1. CONTINUALLY ELIMINATING HAZARDS AND REDUCING OCCUPATIONAL HEALTH AND SAFETY RISKS AND ENVIRONMENTAL POLLUTIONS.**
- 2. THE TRAINING OF SUBORDINATES IN THE PROPER USE OF EQUIPMENT AND SAFE WORKING PRACTICES.**
- 3. THE DEVELOPMENT OF ELECTRICAL, ENVIRONMENTAL, HEALTH AND SAFETY CONSCIOUSNESS.**
- 4. SECURING FULL COOPERATION OF ALL EMPLOYEES FOR THE ATTAINMENT OF THESE OBJECTIVES.**
- 5. TO COMPLY WITH ALL RELEVANT ELECTRICAL, ENVIRONMENTAL, HEALTH AND SAFETY LEGAL AND OTHER REQUIREMENTS.**
- 6. TO DO CONTINUAL IMPROVEMENT OF PERFORMANCE OF THE OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM.**
- 7. TO PROMOTE AN ACTIVE MECHANISM OF CONSULTATION AND PARTICIPATION OF WORKERS RELATED WITH OCCUPATIONAL HEALTH AND SAFETY.**

*Dato' Ng Chai Eng  
Managing Director  
Date: 18<sup>th</sup> AUG 2020  
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