



CHILDREN RIGHT POLICY

UWC are truly passionate about children rights, to ensure every child has the opportunity to grow healthy and happy; live safely; and achieve their full potential.

The convention on the rights of the child explains who children are, all their rights and the responsibilities of governments. All the rights are connected, they are all equally important and they cannot be taken from children.

Definitions

A child is any person under the age of 18.

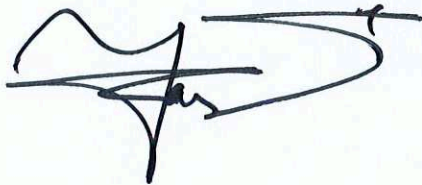
In the conduct of its business, UWC ensure:

- Children have the right to give their own thought and opinions freely with others what they learn, think and feel by talking, drawing, writing or in any other way unless it harms other people.
- Children have the right to get information from the internet, radio, television, newspaper, book and other sources. UWC, should make sure the information they are getting is not harmful.
- Children have the right to the best health care, clean water to drink, healthy food and a safe working environment.
- Children's education that helps them to develop their personalities, talent and abilities.
- Children have the right to be protected from work that is dangerous or bad from their education, health or development.
- Children have the right to be protected from all kinds of exploitation on sexual abuse and etc.

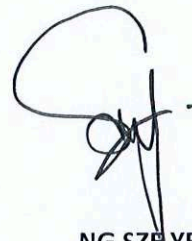
As a responsible business, UWC endeavours to provide a conducive working environment that does not tolerate the use of forced labour or exploitation in our global operations and facilities.

In the conduct of its business, UWC:

- Will not employ children that falls into the definition as stipulated by ILO Convention, notwithstanding any national law or local regulation;
- Will comply with all other applicable child labour laws, including those related to wages, hours worked, overtime and working conditions;
- Is against all forms of exploitation of children. The company does not provide employment to children before they have reached the legal age to have completed their compulsory education, as defined by the relevant authorities;
- Expects its business partners and associates to have an uphold similar standards and abide by country-governing law in countries wherein they operate. Should violation of these Principles become known to UWC and not be remediated, we will take serious action, including discontinuation of the business relationship;
- It is the responsibility of local management and Human Resource Department to implement and ensure compliance with this policy at all UWC operations and facilities.



DR. MATIN NG
DEPUTY CEO



NG SZE YEN
GENERAL MANAGER